



CPS Employment Specialists provide ongoing support to ensure that clients succeed on the job.

CPS is an approved New Jersey Division of Developmental Disabilities (DDD) vendor of support coordination for Union, Essex and Somerset counties.

CPS is funded through the New Jersey Division of Vocational Rehabilitation Services (NJDVRS), New Jersey Division of Developmental Disabilities (NJDDD), New Jersey Commission for the Blind and Visually Impaired (CBVI) and school contracts.



Community Personnel Services (CPS) is accredited by CARF.

This accreditation includes Transition Services, Supports for Persons with Autism Spectrum Disorder, Community Employment Services, Job Supports and Job-Site Training.

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# Understanding Transition Services: Building a Road Map to the Future!



## About Us

Community Personnel Services, Inc., (CPS) was founded in 1995 by ECLC of New Jersey to provide transition services and supported-employment opportunities to students and graduates of ECLC's Chatham and Ho-Ho-Kus schools.

Since then, CPS has grown into a trusted provider, serving more than 100 students at ECLC and other private and public schools.

CPS eases the transition from school to the adult world and helps families navigate eligibility for adult services after graduation.

Post-graduation options include continued education, supported employment or day programs and numerous activities funded by the state Division of Developmental Disabilities. CPS helps students explore options and find the best fit.

Based on their skills, abilities and interests, students sample jobs prior to graduation with the goal of identifying the best match. For students who may not be ready for employment, CPS arranges tours of programs and assistance in locating funding sources for those programs.

CPS boasts a 98% client employment rate!

## How CPS Helps

Bridging the gap between school and adult services can be complicated and overwhelming to students and families.

CPS helps students make informed decisions based on their abilities and needs.



CPS helps students decide the next step after graduation, whether it is a job, day program or continuing education.

Transition plans are individual person-centered blueprints for success! CPS Transition Specialists evaluate and coordinate transportation options, including travel training as needed.

CPS explores trains, buses, cars, county para-transit, Access Link and private transportation alternatives. They evaluate safety awareness in the community and discuss the potential for obtaining a driver's license.

## Exploring Work Options

CPS Transition Specialists assist students to research and explore their employment interests. Employment Specialists focus on students' interests and abilities, so they can begin job sampling. These experiences provide valuable information to determine potential employment situations.



The key to community employment is the ability to become independent at the job site.